



Pi Gamma Mu

International Honor Society in Social Sciences

The mission of Pi Gamma Mu® is to encourage and promote excellence in the social sciences and to uphold the ideals of scholarship and service.

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INVITATION TO ATTEND THE 2014 TRIENNIAL INTERNATIONAL CONVENTION IN OCTOBER IN N. CHARLESTON, S. C.

Come join us for Pi Gamma Mu's triennial international convention on October 16-18, 2014, in North Charleston, S. C. This charming southern city is one of the Top 10 tourist attractions and is one of the oldest and most beautiful cities in the United States.

The convention will allow you to meet members from other Pi Gamma Mu chapters and learn what they are doing at their schools, present a research paper from your social-science courses, and visit a variety of historic and interesting places in Charleston. You can tour a plantation, take a horse-and-carriage ride through downtown, visit the aquarium, take a ferry boat to Fort Sumter, or take a ghost tour of the area's haunted sites.

Please visit the [2014 Convention](#) Web page for updates, forms, etc. Now is the time to plan your trip; now is the time to request institutional travel funds; now is the time to decide to submit a research paper or help create a chapter poster. We need you! We will have a great time! Plan on joining us. See you in Charleston.



[Read more below.]

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NEWSLETTER E-MAIL LISTSERV SUBSCRIPTIONS

Members who receive the *Pi Gamma Mu Newsletter* by E-mail are subscribed to the PIGAMMAMU-L listserv based at the University of Georgia.

Visit <http://www.listserv.uga.edu/cgi-bin/wa?SUBED1=pigammamu-I&A=1> to subscribe or unsubscribe to the Pi Gamma Mu listserv, and follow the instructions to leave or join the list. A confirmation will be sent to the e-mail address you enter, and you must respond to the confirmation within 48 hours.

CHANGE OF ADDRESS

Anytime you move, such as **after graduation**, please notify the Pi Gamma Mu office immediately. This will prevent your mailings from being interrupted or discontinued. The *International Social Science Review* is returned to us by the post office, which is an additional expense for the international office to absorb. Just mail a change-of-address card, post card, or letter to Pi Gamma Mu, 1001 Millington St., Suite B, Winfield, KS 67156. If you prefer, you can send an E-mail message (executivedirector@pigammamu.org), or go to our Web site (www.pigammamu.org) to change your address information. We need your name, as well as your old and new address. Thank you very much for taking a few minutes to keep your information current.

Mailing address: Pi Gamma Mu, 1001 Millington St., Suite B, Winfield, KS 67156.

PI GAMMA MU 2014 TRIENNIAL INTERNATIONAL CONVENTION

Tentative Program

Theme: An Ocean View of a Global Future

Thursday, October 16, 2014

9 a.m. Meeting of the Board's Executive Committee

9:30 a.m. Board of Trustees Meeting

11:30 a.m. - 1 p.m. Luncheon for Old and New Trustees

1 - 3 p.m. Board of Trustees Committee Meetings

3 - 5 p.m. Board of Trustees Meeting (guests welcome)

4 - 7 p.m. Registration

4 - 5 p.m. Pre-convention Workshop on Applying to Graduate School

5 - 6 p.m. Pre-convention Workshop on What You Can Do with a Degree in a Social Science Discipline

Dinner on Your Own

7 - 8 p.m. Convention Opening/ Plenary Session

Welcome

Roll Call of Chapters (Executive Director)

Introduction of Trustees, Governors, and Pi Gamma Mu Staff

Presidential Triennial Report (President)

Service Project Presentation:

We are asking delegates to bring a stuffed animal, which will be donated to a local charity/community organization. This is a very well-regarded and popular service project! Details forthcoming.

Veterans of previous conventions undoubtedly remember the 2002 "Teddy Bear Pageant," the 2005 "March of the Musical Toys," the 2008 "National Nominating Convention" and the 2011 "National Constitutional Convention."

Friday, October 17, 2014

8 a.m. Registration Opens

8 - 8:45 a.m. Orientation for Trustees and Governors

9 - 10:15 a.m. [Student Paper Presentation](#) Session I & II

10:30 a.m. - 11:45 a.m. [Student Paper Presentation](#) Session III & IV

12:15 - 1:30 p.m. Awards Luncheon, Chapter Honor Rolls, James Chapter Award, Sponsor Milestone Recognitions, Hall of Fame Inductees

1:30 - 2:30 p.m. Keynote Address, Dr. Thomas Carsey, Thomas J. Pearsall Distinguished Professor of Political Science, University of North Carolina, Chapel Hill

2:30 - 4 p.m. [Student Research Poster Session](#)

4 - 5 p.m. Student Caucus

5:15 - 6:15 p.m. Student Balloting for New Student Trustees

Dinner on your own. Group options may also be available.

Saturday, October 18, 2014

9 - 10:30 a.m. [Chapter Development Showcase](#) (Roundtables and Chapter Poster Session)

Roundtable for Pi Gamma Mu Alumni

Roundtable Discussion Leaders:

Sheila Moyle, Budget Analyst, Western Carolina University

Nilda Pyronneau, Past Pi Gamma Mu Student Trustee

Dr. Gordon Mercer, Immediate Past President, Pi Gamma Mu

Roundtable – Keeping Online Members Engaged

10:30 a.m. - 12 noon Plenary Triennial Business Session (Executive Director)

Recognition of Outgoing Board Members, Installation of New Officers and Board Members, Student Trustees announced

12 noon - 1:30 p.m. Board of Trustees Meeting (new board)

12 noon - 1:30 p.m. Lunch on your own

1:30 p.m. Charleston City Tour begins. Advance registration (\$20) is required.

The convention committee is building a Web page containing information about the convention. The URL address is www.pigammamu.org/convention-2014.html.

Conference Registration Fees: \$45 -- due to international office no later than September 25.

This fee includes the awards luncheon on Friday.

A registration form will be posted on the Pi Gamma Mu Web site in early April.

Hotel Information:

Crowne Plaza Charleston Airport - Convention Center

4831 Tanger Outlet Boulevard, North Charleston, S. C.

Call hotel directly. (843) 744-4422 (www.crowneplaza.com/charlestonsc)

Convention room rate: \$119 (plus tax) per night, up to quadruple occupancy (Breakfast is not included in room rate.)

Individuals are responsible for making their own reservations. Information on when the block of rooms will open and how to reserve a room will be forthcoming.

Reservation deadline is September 25.

Charleston has it all. We hope to see you at the triennial international convention in October. Start making your chapter travel plans now!

CALL FOR STUDENT PAPERS

Pi Gamma Mu student members are encouraged to submit papers for consideration for presentation at the triennial international convention. All students who have their proposals accepted will receive some funding from Pi Gamma Mu (either a one's night stay at the convention hotel or "free" conference registration). Now is the time to plan your trip; now is the time to decide to submit a research paper; now is the time to request support from your local institution for travel funds.

Completed papers should be no longer than 25 pages, including references. They need to be submitted via E-mail to Dr. Charles W. Hartwig, Chancellor of the South/Southwest Region of Pi Gamma Mu (hartwigc@suddenlink.net), with a "cc" to the Convention Committee Chair, Dr. Jean C. Karlen (jekarle1@wsc.edu). Students are to attach their research papers as a Microsoft Word document. Other word-processing software is unacceptable. Proposals must be received by the Chair of the Committee of Readers and the Chair of the Convention Committee no later than **September 4, 2014**. Early proposals are most welcome.

There is a "blind" review process for paper submissions which will be read by a three-member Committee of Readers. Students are to include personal information (name, title, chapter, school, and chapter sponsor, plus contact information for the student and the Pi Gamma Mu chapter sponsor) only on the title page and the E-mail sent with their entry. Contact information should include both E-mail addresses and phone numbers.

Up to 12 student members whose proposals are accepted will present their papers as a formal 10- to 15-minute oral paper presentation at the international convention. These students will receive one night's lodging at the convention hotel. Other students who have their papers accepted will be invited to present their work in a student poster session and will have their conference registration fee waived. Regardless of the final presentation format, we are encouraging students to submit their work and look forward to learning about the research that Pi Gamma Mu members have completed.

Please check the [2014 Convention Web page](#) for convention updates, forms, etc. Please feel free to contact Dr. Hartwig with any questions you may have. See you in Charleston!

ANNUAL REPORTS ARE IMPORTANT



Chapter annual-report forms will be mailed to chapter sponsors in April. It is very important that all sponsors fill out and return this form to the international office by August 15. We will put the [form on our Web site](#) soon for those of you who would prefer to send it back that way. We appreciate each sponsor taking the few minutes to complete and return this report.

The annual-report form helps your chapter to remain in compliance with Internal Revenue Service regulations pertaining to your chapter's obligation to submit information to headquarters. The international office will gladly file a Form 990-N tax return on your chapter's behalf based on your answers to the two financial questions on the annual-report form. Please help us to keep your chapter in compliance with the IRS regulations, so that our society and your chapter will maintain our tax-exempt status.

If you would like to see your chapter's activities mentioned in the [Pi Gamma Mu Newsletter](#), you must send in your annual report and tell us what your chapter has been doing this year. Even better, send us **photographs** to put in the newsletter to accompany the description of activities that you sponsored. You can send the pictures attached to an E-mail message to headquarters. Please send the original digital image if possible.

You need to brag about your students and what they are doing. We don't know what happens on your campus unless you inform us, so please take a few minutes to fill out the annual report. The deadline is August 15 to submit your chapter's report to our international office.

2014 PI GAMMA MU CHAPTER DEVELOPMENT SHOWCASE *Submissions Wanted!!!*

Saturday, Oct. 18, 2014

Invitation: Each triennial convention has time devoted to chapter development during which attendees can share information and exchange ideas ranging from initiation ceremonies to community service. The 2014 convention chapter development session will be designed as a "showcase" in which chapter displays provide the start/spark for conversation and creativity. In order to have a successful session, the Convention Committee invites all Pi Gamma Mu chapters to submit proposals for displays to present during the "Showcase."

Purpose: The session is designed to feature poster displays from Pi Gamma Mu chapters that exemplify the diverse strengths of our chapters, to create a forum for exchanging ideas regarding a wide range of chapter activities, and to promote interaction among participants and attendees. It is a chance for convention attendees to come together and share through posters the good work they do and for attendees to learn from each other.

Content: Pi Gamma Mu chapters are a diverse group that promote scholarship and service in a variety of ways. This session will offer a

venue for chapters to feature their various experiences, activities, and strengths. Poster displays may provide a general overview of a chapter's activities for a previous year or focus on a particular type of activity a chapter wants to share with others. This may include programming, initiation ceremonies, recruitment strategies, fund raising, a chapter's history or special anniversary, and/or community service.

Showcase Displays: A Showcase Display is a poster presentation which consists of an exhibit of materials that reports activities or information in visual and summary form. During the session, the presenter(s) stand(s) by the display while others come and view the poster and interact with the presenter. In this way, the Chapter Showcase session will provide a unique platform that facilitates discussion of chapter activities, generates ideas and exchanges, and allows meeting attendees to browse through highlights of chapter practices and ideas.

Note: The Chapter Showcase proposals and poster displays are in an entirely different category from the student research proposals.

Submission Information:

Showcase proposals are due no later than **Sept. 5, 2014**. Early submissions are encouraged. Send poster submissions directly to Jean Karlen (jekarle1@wsc.edu).

Notification: Once proposals are reviewed and accepted, the presenters/chapters will be notified of their acceptance. This process may help the chapter in seeking institutional funding for the presenters. Thus, chapters are encouraged to develop their poster ideas now and submit poster proposals this spring or early in the summer.

INCLUDE THE FOLLOWING INFORMATION:

POSTER TITLE:

AUTHOR(S): Please provide names and email addresses for all student and faculty presenters. (If there are more than one author, indicate with an asterisk (*) the principal author responsible for presenting the poster.)

CHAPTER and CHAPTER SPONSOR: Provide the chapter name, institutional affiliation, name and contact information (email and phone number) of the chapter sponsor

ABSTRACT: (a summary of the poster in 150 words or less)

Expectations of Poster Presenters:

Students must be members of Pi Gamma Mu and register for the convention by the Sept. 25 deadline in order to be mentioned on the convention program.

Posters will be on display in the general meeting area for much of the convention time; however, on Saturday morning chapter representatives are to be present by their posters during the poster session to offer summaries of their posters and answer questions.

Format/Set up Information: Posters will be placed on tables and must be freestanding without any additional need for support for display. No additional materials including tape, pins, glue, or cardboard will be provided. Foam boards or cardboard tri-panel boards similar to ones used for science fairs work well and are readily available in office supply stores. No AV or computer equipment can be provided. Additional information will be provided to presenters at a later date.

Poster Submission Deadline: Sept. 5, 2014.

Please contact Jean Karlen (jekarle1@wsc.edu) or the Pi Gamma Mu international office with any questions you may have.

CALL FOR NOMINATIONS FOR THE PiGM Hall of Fame



Pi Gamma Mu solicits your nominations for new inductees to the Pi Gamma Mu Hall of Fame. Nominees should have at least 10 years of services to the organization as chapter advisor, officer, or Board of Trustees member or in some other meritorious capacity and should have an exemplary record of achievement and contribution in the social sciences and dedication toward Pi Gamma Mu.

In 2004 the international Board of Trustees established the Pi Gamma Mu Hall of Fame. The first inductees were announced during the triennial international convention in 2005. They were the late Dean Leroy Allen, Pi Gamma Mu's founder and first national president; Effie Urquhart, late executive secretary; retired Executive Director Ina Turner Gray; and Dr. C. Howard Patterson, late national president. At a 2006 board meeting, Dr. Scott Johnston, past international president, was inducted into the Hall of Fame. During the 2008 triennial convention, Dr. Orville D. Menard, late international president; Dan Quigley, late legal counsel to the board; the late Dr. Patricia A. Mulvey, founding sponsor of our chapter at Bluefield State College; and Dr. Stephen L. Fisher, long-time Pi Gamma Mu volunteer at Emory & Henry College were inducted into the hall. In 2011, P. Kay Anderson, past international president, Hugh C. Bailey, past international president, A. Wayne Burton, Pi Gamma Mu governor for Pennsylvania, Susan Stouinger Northcutt, Pi Gamma Mu governor for Florida, Linda G. Quest, past chapter sponsor, and Daniel M. Schores, past Chancellor of the South Central Region were inducted. In 2013, Dean J. Fafoutis, editor of the International Social Science Review from 2002 to 2013, was inducted into the Hall of Fame.

The nomination process is relatively simple. Individuals can be nominated by chapters that submit a detailed narrative of the activities and accomplishments of the nominees. Chapters nominate, but the Selection Committee decides who best meet the criteria. Once nominated, the

individual remains under permanent consideration; chapters may--and are encouraged to--submit at any time additional information about the nominee to strengthen the case for selection.

The Selection Committee will receive applications at any time, although selection of inductees will take place no more frequently than once each year. Nominations and supporting materials should be sent to Hall of Fame, Pi Gamma Mu, 1001 Millington, Suite B, Winfield, KS 67156.

Visit our [web site](#) for more information on how to nominate individuals for the Hall of Fame.

STUDENT MEMBERS CAN *RUN FOR OFFICE!*

Pi Gamma Mu invites student members to *run for office!* At each triennial international convention, the student members elect two students to serve on the international Board of Trustees for the new triennial (three-year) period. Both student trustees then attend the annual board meetings during that triennium and **participate actively in governing Pi Gamma Mu.**

Board membership is a sign of respect and accomplishment, particularly if it happens when one is still a student. But it is certainly a significant career milestone at any age. Board membership can open up a whole new world of wonderful people, experiences, and causes. Serving on a board will allow one to develop skills that he or she may not have had the opportunity to develop before. One can build his or her professional network and develop a deeper understanding of what it takes to run a successful organization. Consider running today!

The two elected students are voting members, possess all of the rights, privileges, duties, and responsibilities as a trustee. The student trustees shall serve a term of three years, and at the time of their election must be currently enrolled in an academic institution containing an active chapter of Pi Gamma Mu, in which the student is a member in good standing at the time of election. Student trustees do not receive any remuneration for their service and are expected to attend annual board meetings during their term.

The nomination, campaigning, and election for student trustees occur during the triennial international Convention. Student caucuses are also held during the convention for the purpose of the electing the student trustees. The [2014 Triennial International Convention](#) will be held in N. Charleston, S.C. in October.

Please [contact the international office](#) with questions.

LIFETIME MEMBERSHIPS ENHANCED WITH THE HELP OF ADVANCING TECHNOLOGY

The Pi Gamma Mu international honor society has always provided lifetime memberships for members, but rapid changes in our technology have enabled Pi Gamma Mu staff and board members to communicate with lifetime members for the first time in our history. During recent years, online newsletter subscriptions going to lifetime members have been substantially expanded. Our recent "Pi Gamma Mu Directory" provided opportunities for lifetime members to stay in touch with each other and helped expand our Listserv communication system, as well as expand newsletter availability to life-time members. For the first time, a significant number of alumni members attended our last convention, and we have created structures to deal with new expectations.

In 2011, the Pi Gamma Mu Alumnus Council was formed at the Pi Gamma Mu triennial international convention in the Washington, D. C., metropolitan area. The Alumnus Council is co-chaired by Sheilah Moyle, budget analyst at Western Carolina University, and Nilda Pyronneau, a former student representative on our Pi Gamma Mu Board of Trustees. Pi Gamma Mu alumni met at the convention and have since held electronic discussions. Discussions demonstrate the important role alumni can play in helping establish chapters at nearby universities, present research papers at conventions, attend conventions, and help establish an alumni award to be given at conventions for outstanding accomplishments by alumnus members. Our renewed abilities to communicate with lifetime members have created a revolution of renewed interest in Pi Gamma Mu by lifetime members. However, the interest of alumni must be channeled in ways that are helpful to lifetime members and enable them to contribute in meaningful ways to Pi Gamma Mu. While we are moving toward success, our greatest challenges lie ahead.

In order to keep discussions going, Pi Gamma Mu is holding an alumni discussion and roundtable at the 2014 triennial international convention and would like to invite Pi Gamma Mu alumni to participate. The convention will be held on October 16 - 18 in Charleston, S.C. The alumni discussion is scheduled for 9 to 10:30 a.m. on Saturday, October 18, as follows:

Roundtable Discussion Leaders:

Sheilah Moyle, Budget Analyst, Western Carolina University

Nilda Pyronneau, Crisis Intervention Counselor, Division of Family Guidance, and Past Pi Gamma Mu Board Member Student Trustee
Dr. Gordon Mercer, Immediate Past President, Pi Gamma Mu.

Others who have been helpful with the Pi Gamma Mu Alumnus Council include Dr. Lloyd Johnson, Patricia McGlothen, Dr. Matthew Anderson and Dr. Suzanne Rupp.

A LETTER FROM THE EXECUTIVE DIRECTOR

Greetings! My name is Suzanne Rupp and it is with great pleasure that I introduce myself to you as the new executive director of Pi Gamma Mu. It is an honor and a privilege to serve you, the members, chapter volunteers, and international trustees of this great organization. As I learn more about the work that goes on behind the scenes at Pi Gamma Mu, it is clear that the members of the Board of Trustees and the staff at the international office have dedicated their hearts and minds to the ongoing success of this organization. I am so very pleased to have this opportunity to help lead Pi Gamma Mu into a new era of stability and expansion, and truly look forward to connecting with many of you around our shared passion for scholarship in the social sciences.

I am a native of Winfield, Kans., and have worked in the fields of psychology, business, and higher education since completing my doctorate in clinical psychology at Baylor University in 2002. I have a passion for encouraging achievement through higher education and for supporting social service. When I am away from work, I enjoy spending time with my two sons, Michael, 6, and Henry, 5, painting, and playing the banjo.

2014 is promising to be a busy year for Pi Gamma Mu with the triennial international convention right around the corner in October. The convention will be held on October 16-18, 2014, in North Charleston, S. C. Charleston is filled with a variety of attractions and is one of the most attractive cities in the United States. Attending the convention will allow you to network with members from other Pi Gamma Mu chapters, learn about the activities of other chapters, present a research paper, and have FUN! We hope you will join us in Charleston! I anxiously await the opportunity to get to know many of you during our convention.

This year, Pi Gamma Mu celebrates its 90th year. My wish is to help Pi Gamma Mu continue its long history of success for another 90 years (or more!) and I plan to do everything in my power to make that wish come true!

Suzanne Rupp, Psy.D.
International Executive Director

CHAPTERS IN ACTION

The **Florida Zeta** Chapter at **Florida State University** was recognized as Florida State University's Student Organization of the Year for its continued efforts with disability awareness on campus and in the surrounding Tallahassee community. The chapter received a handsome wall plaque in recognition of the award. Dr. Robert Crew is the chapter sponsor.

The **Nebraska Delta** Chapter at **Wayne State College** had another active fundraising year. It held another hugely successful campus Book and Bake Sale on campus. The chapter also co-sponsored the Festival of Trees, a campus-wide holiday season fundraiser founded by the chapter in 2004. A major goal of the fundraising effort is to support community service projects including assisting families in need and to provide for student travel to international Pi Gamma Mu conventions. The chapter also sponsored a graduate school workshop in October 2012 to provide information for students interested in continuing their education after graduating from Wayne State College. The chapter sponsor is Dr. Randy Bertolas.

The **Pennsylvania Alpha** Chapter at **Grove City College** held a panel discussion entitled, "A Defense of the Social Sciences in a Scientific World." The panel featured Dr. Gary Welton, assistant dean for institutional assessment and professor of psychology; Dr. Andrew Mitchell, assistant professor of history, Dr. Samuel Stanton, associate professor of political science; and Dr. David Ayers, dean of the Alva J. Calderwood School of Arts and Letters. Approximately 60 students were in attendance. The chapter also held a panel discussion on the topic of globalization with approximately 15 students in attendance.



Members of the Pi Gamma Mu Board of Trustees visit members of the Florida Zeta Chapter

MARYLAND GAMMA'S 30th ANNIVERSARY CELEBRATION



Salisbury University's Maryland Gamma chapter of Pi Gamma Mu celebrated 30 years of existence on October 12, 2013. The chapter was officially chartered in October 1983, but only two members of the Salisbury community were Pi Gamma Mu members: Clara Small and Dr. Charles Clark, then chair of the History Department. Dr. Clark charged Dr. Small with founding an SU chapter. Within a year, Maryland Gamma was formed and its first inductee was then-Salisbury University President Thomas Bellavance. The charter members at the ceremony included 44 faculty members and students.

In the past three decades, the chapter has conducted flood and hurricane relief efforts and food bank donation drives; rendered assistance to animal shelters; participated in holiday activities for the less fortunate; tutored students in history classes; co-hosted events and programs with the Office of the President, the office of the Dean of the School of Liberal Arts, the local Red Cross, the Princess Anne chapter of the Links, Inc., and various community groups for disaster relief and reading groups sponsored by the State of Maryland; traveled to Atlanta, Williamsburg, Va., to attend conferences and tours, Washington, D.C., Emory, Va., and a host of other locations; attended Pi Gamma Mu regional and triennial conventions and presented papers. However, one of the favorite activities conducted by the chapter was a "car bash" in which students and others were invited to make donations to Pi Gamma Mu for the opportunity to take a swing at a car with a sledgehammer. It was a fantastic, hilarious and very profitable fund raiser!

Maryland Gamma has been one of the most active groups on campus but the emphasis has also been on scholastics. Maryland Gamma students have won several of the scholarships given by the international office over the past 30 years and some have also been selected as alternates if the top students did not accept their awards. Maryland Gamma was recently awarded the Roll of Distinction and has also received the Roll of Merit several times as well. Those distinctions are feats in themselves since Salisbury University is a small school compared to numerous others in the Pi Gamma Mu family. To its credit Maryland Gamma has been blessed with great student presidents and capable advisors over the years. Some of those advisors included Dr. G. Ray Thompson, Dr. Gregory Ference, Dr. Bart Talbert, Dr. Melanie Pereaault, Mrs. Sylvia Bradley, Dr. Richard Bowler, Dr. Jeanne Whitney and Dr. Clara L. Small. Dr. Small has served as co-advisor from Maryland Gamma's inception.

Dr. Small became a member of Pi Gamma Mu in 1968 at North Carolina College, now North Carolina Central University, Durham, N.C. From 1991 to 2011, she served as a member of Pi Gamma Mu's Board of Trustees and chancellor of the Northeastern Region, and in 2011 became second vice president of the international organization.

A reception was held after the induction ceremony and all new inductees and members from the previous 30 years who attended the ceremony were given Pi Gamma Mu lanyards in commemoration of the 30 years of its founding. Let's hope that the chapter will continue to prevail and prosper.

MEET YOUR REPRESENTATIVE - J. L. Kemp

Hi y'all!

It's been a long time since I have had the opportunity to say that with excitement and honor. I am so very pleased to serve you as your newly elected chancellor of the North/Northwest Region. I graduated from Indiana State University with a Psy.D. (doctor of psychology) degree, and am currently an associate professor of psychology at McKendree University in Lebanon, Ill., which is also my undergraduate alma mater. I have served as the advisor for our Pi Gamma Mu Chapter for the last five years and have enjoyed every moment; our students and their families look forward to our yearly banquets.

My research interest, *Enhancing student learning by accommodating your pedagogical style: a Vygotskian approach*, has afforded me the opportunity to present in many exciting places: twice in Rome, Italy; once in Granada, Spain; West Palm Beach and St. Petersburg, Fla., and Washington, D.C. I have presented in at least 40 more cities within the United States. Also, I organized JLK Professional Development in July 2009 to provide training for teachers to deal more effectively with disruptive behaviors in their classroom from a psychological perspective.

I am looking forward to working with all of you.



INTERNATIONAL AFFILIATE MEMBERS

The Board of Trustees has established the criteria for accepting International Affiliate Memberships. Please think about the foreign students and visiting faculty on your campus who might fit into this category, and consider the benefits of choosing them for this special membership.

The purpose of International Affiliate Membership is to associate foreign visitors with Pi Gamma Mu. This would include individuals who generally are not eligible for full membership because of their brief tenure on a campus. We would like to encourage the international dimension of Pi Gamma Mu by bringing into greater contact with Pi Gamma Mu our foreign guests, to enable them to provide information to colleagues abroad about our organization, and to become a nucleus for foreign chapter development. Therefore the membership criteria are broadly cast.

Criteria for membership: Students, faculty, administrators, and distinguished guests from other nations who have an interest in the social sciences.

Benefits:

1. A certificate issued by the international office in recognition of International Affiliate Member status (not the full membership certificate).
2. A Pi Gamma Mu key pin and membership card.
3. Subscriptions to the *Pi Gamma Mu Newsletter* and the *International Social Science Review*.
4. Privilege of participating in local chapter activities, except for serving as an officer.

The cost is \$20 to be sent by the chapter to the international office to cover the expenses of the membership items.

VIEW FROM THE PODIUM

The Significant Contribution of the Executive Director

On February 3, 2014, Dr. Suzanne Rupp became Pi Gamma Mu's fourth executive director. Based on her participation in the search and interview process conducted by the international Board of Trustees and its Personnel Committee and her and my discussions since she assumed the executive-director position, I am already aware that Dr. Rupp is insightful, industrious, and deeply committed to the well-being of all of Pi Gamma Mu's constituencies. As part of the search and interview process, Dr. Rupp wrote an essay about the responsibilities of an executive director.

This month, I am turning my column over to Dr. Rupp, so that she can share her thoughts in that essay with all of you. She has a very clear and sophisticated understanding of how an organization's success is dependent on the attitude and conduct of its executive director. As you read her essay, I believe that you will come to understand why the members of the board became so impressed with her, why we are excited that she has occupied this important leadership position in our honor society, and why I am so confident that Pi Gamma Mu can look forward to a genuinely bright future.

Barry D. Friedman
International President

THE NONPROFIT ORGANIZATION AND THE EXECUTIVE DIRECTOR

By Suzanne Rupp, Psy.D.
Pi Gamma Mu Executive Director

Roles of the Executive Director

By definition, nonprofit organizations exist to provide value to the groups of people they serve rather than to be successful in terms of obtaining financial wealth. Despite this distinction from for-profit organizations, the leadership of both types of organizations faces similar problems such as economic difficulties and employee crises. In order to be successful, nonprofit leadership, particularly the executive director, must be talented in filling multiple unique roles including leadership, management, and support. In addition, nonprofit managers must be equipped with a high level of business skill, professionalism, and integrity in order to ensure the success of the organization. Although the role of the nonprofit manager or executive director is quite complex, it can be broken down into three basic categories: leading, managing, and supporting (Carlson and Donohoe, 2003). Knowing when to activate each of these roles allows the executive director to maintain and grow the organization.

The Executive Director as a Leader

The principal function of the executive director of a nonprofit organization is to serve as the primary caretaker of the group's mission. He or she is entrusted by the board of directors or board of trustees to ensure the success of the organization. This requires very strong leadership skills. While management and support skills are necessary to provide day-to-day functionality within an organization, the leadership role provides the vision and inspiration that are critical for success.

True leaders provide the heart of an organization, and by nature heart is the motivating factor behind nonprofits. Effective leaders have a genuine passion for upholding the vision of the organizations for which they work. That passion provides the vision, inspiration, and desire necessary to develop a strong strategy for success. Leadership is not defined by the number of subordinates or direct reports a manager has or the salary he or she is paid. Leadership is a state of mind and way of being that inspire others to achieve more. It is about attitudes and actions rather than job titles. The attitude of the leader, whether positive or negative, has an effect on those with whom he or she works. Leaders must behave with a high level of dedication, integrity, honesty, enthusiasm, and a desire to see others succeed. Effective leaders motivate staff members and the membership to do well by encouraging them and by exhibiting their own passion for success and the success of the organization.

The Executive Director as a Manager

While leaders work from the heart, managers work from the head. Although the success of any nonprofit organization requires a passionate and inspirational leader, strong management skills are essential for any executive director. The managerial role includes supervising staff members, managing budgets, strategic business planning, and crisis management, among many other duties. Executive directors also wear the manager hat in fulfilling their duty to ensure that the nonprofit organization is complying with state laws, fundraising regulations, and tax-exempt status requirements. These issues are highly technical, and an effective executive director must have excellent managerial skills in order to handle such complex matters effectively (Idealist.org, n.d.).

Another important part of the managerial role of the executive director is relationship management. This includes managing not only relationships with potential donors or initiates, but also relationships within the organization itself. An effective manager holds his or her direct reports accountable for meeting their goals while encouraging their professional growth and job satisfaction. Accountability helps maintain the credibility of a nonprofit organization. This extends not only to staff members but also to the board of trustees and to the executive director himself or herself (Andringa and Engstrom, 2007). Nonprofit managers must keep in mind that not only are they responsible for holding others accountable, but that they are also held accountable to the board. This type of relationship among the nonprofit organization leadership team members provides a level of checks and balances that is healthy for any organization.

The Executive Director as a Supporter

Good nonprofit managers know when to step back and let others take the lead. They support the talents of others within the organization. When board members, staff members, volunteers, and initiates have skills or are interested in developing skills that will benefit the nonprofit organization, it is the job of the executive director to allow those skills to blossom. Although it can be difficult for some in supervisory roles to hand over certain responsibilities to others, facilitating others to take on leadership tasks as appropriate empowers them and the organization. The strengths of superiors, subordinates, volunteers, and others should be nurtured. Personal growth is often an integral part of the mission of a nonprofit organization that can and should be directly supported by the executive director. An effective nonprofit manager understands that empowering others to take on leadership tasks does not diminish his or her own leadership position. Identifying and supporting the unique talents of one's team makes the team stronger.

The Importance of Ethics

Nonprofit managers are entrusted by the communities they serve to uphold the highest level of ethical standards. The tax-exempt status of nonprofit organizations carries with it a certain social responsibility that must be upheld by the executive director. This economic benefit is provided to nonprofit organizations in exchange for fulfilling a charitable mission. The public trust must be upheld by the nonprofit organization at all times. It is the civic duty of the leadership team to ensure that assets and resources are not being wasted or misused.

When resources are misused, the dignity and morale of the organization are damaged. In addition, the reputation of the organization and of nonprofits in general is placed at risk. Time and energy have to be spent handling and correcting the misdeed(s) which detracts from the focus on the nonprofit organization's mission. Unethical behavior by any member of a nonprofit organization can damage its reputation, but when a top-level manager is at fault it is especially harmful. The executive director should be a role model for the entire organization and must uphold the highest of ethical standards.

Nonprofit organizations are special institutions that work for the benefit of society rather than for private financial gains or political power. Although nonprofit organizations have a variety of missions, they are all formed to benefit society in some tangible way. It is the duty of management and leadership to handle complex organizational matters with the highest level of integrity and professionalism.

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THE FUND FOR AMERICAN STUDIES EXTENDS ITS APPLICATION DEADLINE

Applications are being accepted for the Summer 2014 LIVE. LEARN. INTERN. programs in Washington, D. C. Students will earn up to 9 credits, are guaranteed an internship placement, and live in furnished housing just steps from the White House and Department of State.

Students work on a variety of issues at over 300 different federal agencies, policy groups, international affairs organizations, media outlets, public affairs firms, government relations offices, and nonprofits. Each program includes courses for transferable credit from George Mason University, a guaranteed internship placement and furnished housing on George Washington University's downtown campus, just steps from the White House and State Department.

Each program also includes lectures, briefings, and networking opportunities with top D.C. insiders and policy experts. Over \$1 million in scholarship funding is awarded to students based on financial need and merit each year. Nominate students for special consideration online at www.DCinternships.org/Nominate.

Over 70% of student participants receive scholarship awards based on financial need and merit. The final deadline to apply has been extended to **April 4, 2014**.

More information on the programs and an online application are available at www.DCinternships.org.

Questions may be directed to admissions@tfas.org or 202.986.0384.

Programs are offered in the following areas of focus: international affairs and economics, public policy and economics, business and government affairs, journalism and communication, and philanthropy and voluntary service.

OPPORTUNITY TO PRESENT PAPERS AT AAAS-PACIFIC CONVENTION

Pi Gamma Mu chapters and members might be interested in the upcoming convention of the Pacific Division of the American Association for the Advancement of Science (AAAS-Pacific) this June in California. The division's executive director has specifically invited Pi Gamma Mu student papers, noting that any student whose paper or poster is accepted for the June 17-20 convention in Riverside, Calif., will get a free year of membership in the AAAS. Pi Gamma Mu is an "affiliate member" by invitation of the AAAS and, despite a popular perception to the contrary, there is a large Social Science component in the organization, including several panels at the June gathering. (See <http://associations.sou.edu/aaaspd/2014RIVERSIDE/Forms/CallForAbstracts2014.pdf> for details.)

Dr. Charles Hartwig

Chancellor – South/Southwest Region

FEDERAL BENEFITS OF ACHS MEMBERSHIP

According to a letter dated April 13, 1973, the U.S. Civil Service Commission (now U.S. Office of Personnel Management) stated, "Membership in a national honor society meets one of the requirements for entrance at the GS-7 level in numerous professional and technical occupations in the Federal service. However, applicants must meet all of the requirements as described in the particular Federal Job Announcement covering the positions for which they apply." This affords a very tangible acknowledgement that organizations maintaining honor society standards merit distinction.

The following information currently documents the 1973 position statement.

From <http://www.makingthedifference.org/federalbenefits/federalpay.shtml>: College graduates with a bachelor's degree and without previous experience can expect to start in the GS-5 grade, unless they meet the criteria for **Superior Academic Achievement** or finished a year of graduate school, but did not receive a degree, in which case they will start at the GS-7 level. A college graduate with a master's degree typically starts in the GS-9 grade. More information about the amount of qualifying education for each pay grade and what constitutes Superior Academic Achievement can be found at: <http://www.opm.gov/qualifications/SEC-II/s2-e5.asp>.

Superior academic achievement (S.A.A.) -- This provision covers advanced trainee positions that provide opportunities for advancement upon attaining required job skills and knowledge, require no prior experience, and have work classified at two-grade intervals. It recognizes students who have achieved superior academic standing as evidenced by one of the three methods described below. In order to be creditable under this provision, superior academic achievement must have been gained in a curriculum that is qualifying for the position to be filled.

The superior academic achievement provision applies to both initial appointment and inservice placement actions. It is to be used to determine eligibility for applicable GS-7 level positions of persons who have completed (or expect to complete within 9 months) all the requirements for a bachelor's degree from an accredited college or university.

Senior students can apply for positions prior to graduation and be considered for a GS-7 appointment based on their grades at the time of application. However, some applicants may not receive their final grades in a timely fashion after graduation. Therefore, agencies can either:

- Require that senior students provide evidence that they maintained the required grades during their senior year prior to entry on duty; or
- Appoint applicants based on their claimed academic achievement, pending verification of final grades. Agencies should inform such applicants that if the required grades were not maintained through their senior year, there is a possibility that they may not be able to retain either the GS-7 grade or the position.

S.A.A. is based on (1) class standing, (2) grade-point average, or (3) honor society membership.

1. *Class standing* -- Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses.

2. *Grade-point average (G.P.A.)* -- Applicants must have a grade-point average of:

- a. **3.0 or higher out of a possible 4.0 ("B" or better)** as recorded on their official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or
- b. **3.5 or higher out of a possible 4.0 ("B+" or better)** based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.

Grade-point averages are to be rounded to one decimal place. For example, 2.95 will round to 3.0 and 2.94 will round to 2.9.

The G.P.A. should be credited in a manner that is most beneficial to the applicant. For example, applicants may list their G.P.A. as recorded on their final transcript, or they may choose to compute their G.P.A. The specific provisions are detailed below:

- c. G.P.A. as recorded on the final transcript. The final transcript must cover the period being used to determine G.P.A., i.e., all 4 years or last 2 years.
 - d. G.P.A. including course work after bachelor's degree. Undergraduate course work obtained after an applicant has received a bachelor's degree can be credited in computing the G.P.A. of applicants who need those courses to meet minimum qualification requirements, i.e., the courses are required by the standard or by the individual occupational requirement. They are treated as described in the following example: An applicant for a Biologist position has a bachelor's degree that included no biology course work, but has taken 24 semester hours in undergraduate biology courses after obtaining the bachelor's degree. The grades earned in the biology courses should be included in the computation to determine this applicant's eligibility for GS-7 under the Superior Academic Achievement provision. These courses should be counted in determining (1) the overall grade-point average, (2) the average obtained during the final 2 years of the undergraduate curriculum, and/or (3) the average in the major field of study. For purposes of this example, biology would be considered the major field of study.
 - e. G.P.A. excluding pass/fail courses. Applicants usually cannot claim credit based on their *overall* G.P.A. if more than 10 percent of their total credit was based on pass/fail or similar systems rather than on traditional grading systems. However, if they can document that only their freshman-year courses (25 percent or less of their total credit) were credited on a pass/fail or similar system, they can use their overall G.P.A. to claim Superior Academic Achievement. If 10 percent or fewer credits or only freshman-year courses were based on pass/fail or similar systems, such credits can be ignored and the G.P.A. computed on the graded courses. Applicants can, however, still claim credit based on their last 2 years if 10 percent or fewer credits were based on pass/fail or similar systems. Applicants who cannot claim credit under the G.P.A. requirements may claim credit for superior academic achievement only on the basis of class standing or honor society membership.
3. *Election to membership in a national scholastic honor society* -- Applicants can be considered eligible based on membership in one of the national scholastic honor societies listed below. These honor societies are listed by the [Association of College Honor Societies](#). Agencies considering eligibility based on any society not included in the following list must ensure that the honor society meets the minimum requirements of the Association of College Honor Societies. Membership in a freshman honor society cannot be used to meet the requirements of this provision.

HELP SUPPORT PI GAMMA MU SCHOLARSHIPS

While Pi Gamma Mu is not the largest or wealthiest of the 68 national and international honor societies affiliated with the national Association of College Honor Societies (ACHS), arguably our international officers and trustees and our chapter sponsors are the hardest-working volunteers who can be found in any of the societies.

Please, would you consider being one of our tenacious partners? We gratefully accept donations of any size. Donations of \$25 or more are acknowledged both on our Web site and in the *Pi Gamma Mu Newsletter*. If you are willing to help us maintain our array of outstanding programs, projects, and publications, send a check payable to "Pi Gamma Mu" along with a note identifying your name, your mailing address, and the name of the college or university whose chapter initiated you. This is our address:

Pi Gamma Mu
1001 Millington Street, Suite B
Winfield, Kansas 67156

If you would like to discuss the possibility of establishing a scholarship fund, call our executive director at (620) 221-3128, or send an E-mail message (executivedirector@pigammamu.org). We will happily assist you to establish a scholarship in your name, or in the name of someone whom you would like to honor or memorialize.

For more information, visit the Web page at <http://www.pigammamu.org/donate.html>.

 The [Print donation coupon](#) is available at <http://www.pigammamu.org/newsletter/common/donate.pdf>

Thank you!

We gratefully acknowledge those who donated to Pi Gamma Mu during the 2012-2013 fiscal year, which concluded on August 31, 2013.

Arkansas State University

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ASSOCIATION OF COLLEGE HONOR SOCIETIES



**ACHS Membership Protects the
Legitimacy of Honor Societies**

Pi Gamma Mu is one of 66 members of the **Association of College Honor Societies (ACHS)**, which is the authority on standards and definitions for the honor society movement. ACHS has stepped up efforts to alert the higher education community to the standards of traditional honor societies. In contrast, some new so-called honor societies exist online and allow self-nomination, accepting fees with no questions asked. If in doubt about an organization, you can check out the ACHS Web site (www.achsnatl.org) for the [list of honor societies](#) that are members.

IDEALS OF PI GAMMA MU

There are seven ideals of Pi Gamma Mu. Do you know them?

1. **Scholarship** – it is basic to all the rest. With knowledge, we can build society and better understand humanity and what has been thought and said and tried in all generations.
2. **Science** – we need and admire the spirit of science – the firm belief that the problems that confront humanity can be solved if we will search out the facts and think clearly on the basis of those facts.
3. **Social Science** – we shall never understand or solve the problems of human association until we examine the souls of people, the passions, prejudices, hopes and fears.
4. **Social Idealism** – we believe in a human society fit for human life that humans themselves can build. “Where there is no vision the people perish.” We will not give up our vision.
5. **Sociability** – specialization makes us narrow. Our social problems are complex. They will never be solved without the cooperation of all the social sciences and of those who study them.
6. **Social Service** – the primary purpose of science is to know and to enable us to do. What we know we want to put to work for the benefit of humanity.
7. **Sacrifice** – we are engaged in the greatest and finest of all the arts, the building of human society. Without giving freely, fully, and sacrificially of means, time, talent, energy and passion, all our other ideals will fall short and the contributions we hope to bring will never come.

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